



A positive step towards women empowerment – Future Supply Chain Solutions Ltd. runs an all women facility ‘Shakti’ in Nagpur

Future Supply Chain Solutions Ltd (FSC), a leading Third Party Logistics company, is breaking the barriers and driving a change for the logistics sector. The company has established an all-women run distribution centre (DC) ‘*Shakti*’ in Nimji, Nagpur. The DC is fully equipped with Transportation Management System and Warehouse Management Systems softwares.

Logistics sector has historically been male-dominated and perceived to be labour intensive. FSC introduced a disruptive idea of an all-women distribution centre at Nagpur last year. The inspiration behind the initiative was a woman in-charge of their Bangalore DC who impacted the entire productivity chain in a positive manner.

Commenting on the initiative, P V Sheshadri – CEO, Future Supply Chain Solutions Ltd. said, “FSC has been providing job prospects in the rural and semi-urban areas with its expanding warehouse footprint. We have always encouraged representation from women in our distribution centres. We operationalised an all women DC last year with an objective to create opportunities for the women in Nimji, Nagpur. I am pleased to share that we have been positively surprised by the high productivity, low absenteeism and low attrition ratio in this DC. While it was a well-thought move to run *Shakti*, the success wouldn’t have been possible without the passion of the women in the facility. We look forward to inducting more women in our warehousing facilities and be the flag bearer of this change.”

Gender equality should be a desirable objective for any company, regardless of the sector it operates in. Future Supply Chain has already initiated a step towards gender equality by showing no disparity between the wages earned by men and women. All the employees working at the facility have received formal training on warehouse management system, including other technologies and automation operations at the existing facility – The Multi-modal International Cargo Hub and Airport (MIHAN) at Nagpur.

Company Background

Future Supply Chain Solutions Limited is a public company domiciled in India and incorporated on March 8, 2006. The Equity Shares of FSC were listed on BSE Limited and the National Stock Exchange of India Limited on December 18, 2017.

FSC is a leading third-party logistics service operator in India and covers the entire gamut of supply chain services across logistics value chain including smart warehousing, an efficient transportation and distribution system and temperature controlled logistics. FSC operates a pan-India distribution network, offers integrated warehouse management systems with highly automated state-of-the-art technology systems, and hub and spoke transportation model that enable innovative service offerings to the customers in an optimised and cost efficient manner. It caters to corporates in Fashion & Apparels, Food & Beverages, Consumer Electronics & High Tech, Automotive & Engineering, Home & Furniture, Healthcare, General Merchandise and E-Commerce sectors.

As of December 31, 2018, FSC operations are run through 91 distribution centres across India, covering approximately 7.31 million sq. ft. of warehouse space. Its “hub-and-spoke” distribution model



comprising 14 hubs and 136 branches across India, covering 11,746 pin codes across 29 states and 5 union territories. During December 2018, FSC operated 835 containerized vehicles and 116 Company owned refrigerated trucks.

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